

AGENDA  
New Springs Inc.,  
GOVERNING BOARD MEETING  
September 29<sup>th</sup>, 2016 Minutes  
2410 E Busch Blvd Tampa FL 33612

- 1- Call to order
- 2- Approval of the agenda items
- 3- Approval of the April 2016 Board meeting minutes
- 4- Principal remarks
- 5- Public remarks
- 6- Approval of capital expenses for 2016-17 school year.
- 7- Approval of Staff Recommendations, Out of Field Teachers.
- 8- Approval of 2016-2017 financial budget
- 9- Approval of elevator maintenance contract
- 10- Approval of Speech Therapy contract
- 11- Approval of IT services vendor contract
- 12- Approval of 403b Retirement plan offered to employees
- 13- Approval of salary scale adjustments
- 14- Approval of Student Handbook
- 15- Approval of Employee Handbook
- 16- Resignation of Mehmet Yersel from New Springs Board
- 17- Approval of looking for new board members from school community
- 18- Approval of agreement with landlord.
- 19- Closure the meeting.

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Additional Information  
New Springs Inc.  
Thursday, September 29<sup>th</sup> 2016  
6:00pm

**Issues/ Items motioned voted on by Governing Board Members:**

1. The Board meeting was called to order at 6:20 pm by Dr. Yildirim
2. Dr. Yildirim moved to approve the September 2016 agenda items. Dr. Akin 2<sup>nd</sup> the motion. **The board unanimously approved the agenda.**
3. Dr. Yildirim moved to approve April 2016 NSS board meeting minutes. Mr. Gultekin 2<sup>nd</sup> the motion. **The board unanimously approved April 2016 NSS board meeting minutes.**
4. **Principal Remarks.** Dr. Yildirim opened the floor for Mr. Tekin.  
Mr. Tekin talked about the following items;
  - School has gone through major renovation where roof was replaced, 3<sup>rd</sup> floor was restored to usable condition and has active classes for 2016-17 school year.
  - Current enrollment is 432 students, approximately 100 more compared to the previous year.
  - NSS offers more elective classes this school year including Music and STEM courses all grades from Kindergarten to 8<sup>th</sup> grade.
  - Bullying awareness day will be October 5<sup>th</sup> with Orange shirts throughout the school.
5. **Public Remarks.** No remarks were made.
6. Dr. Yildirim moved to approve the capital expenses for 201-17 school year. Dr. Akin 2<sup>nd</sup> the motion. **The board unanimously approved the capital expenses for 2016-17 school year.**
7. Dr. Yildirim moved to approve the staff listing for 2016-2017 school year. Mr. Gultekin 2<sup>nd</sup> the motion. **The board unanimously approved the staff listing for 2016-2017 school year.**  
Dr. Yildirim moved to approve out of field teaching assignments. Mr. Gultekin 2<sup>nd</sup> the motion. **The board unanimously approved out of field teaching assignments.**
8. Dr. Akin moved to approve the 2016-2017 financial budget. Mr. Gultekin 2<sup>nd</sup> the motion. **The board unanimously approved the 2016-17 financial budget.**
9. Dr. Akin moved to approval of elevator maintenance contract with Thyssen Krupp for 3 years. Dr. Yildirim 2<sup>nd</sup> the motion. **The board unanimously approved the 3-year contract with Thyssen Krupp for elevator maintenance.**
10. Dr. Yildirim moved to approval of speech therapy services contract with Speech Rehab Services, LLC for 1 year. Dr. Akin 2<sup>nd</sup> the motion. **The board unanimously approved the contract with Speech Rehab Services, LLC for 1 year.**
11. Mr. Gultekin moved to approval of IT services contract with SomeoneinIT for 1 year. Dr. Akin 2<sup>nd</sup> the motion. **The board unanimously approved the contract with SomeoneinIT for 1 year.**
12. Dr. Yildirim moved to approve offering 403b retirement plan to employees through Valic. Dr. Akin 2<sup>nd</sup> the motion. **The board unanimously approved offering 403b retirement plan to employees through Valic.**

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13. Dr. Yildirim moved to approve salary scale adjustments of; min \$600 living cost increase to all employees, \$300 highly effective, \$300 mentorship increases as well as first phase of educational degree adjustments. Dr. Akin 2<sup>nd</sup> the motion. **The board unanimously approved the salary scale adjustments.**
14. Dr. Yildirim moved to approve Student Handbook. Dr. Akin 2<sup>nd</sup> the motion. **The board unanimously approved Student Handbook.**
15. Dr. Yildirim moved to approve Employee Handbook. Dr. Akin 2<sup>nd</sup> the motion. **The board unanimously approved Employee Handbook.**
16. Dr. Yildirim announced the resignation of Mehmet Yersel from New Springs Board.
17. Dr. Yildirim moved to approve looking for new board members and having Principal Tekin announcing that NSS is interested in new board members around school community and parents. Dr. Akin 2<sup>nd</sup> the motion. **The board unanimously approved looking for new board members from school community and parents.**
18. Dr. Yildirim moved to approve negotiated agreement with landlord regarding the adjusted lease and lawsuit. Dr. Akin 2<sup>nd</sup> the motion. **The board unanimously approved the negotiated agreement with landlord.**
19. Closure of the meeting- Dr. Yildirim moved to adjourn the meeting. Mr. Gultekin 2<sup>nd</sup> the motion. The motion approved unanimously.

Dr. Necmettin Yildirim --- Mr. Sener Gultekin --- Dr. Yalcin Akin ---