

AGENDA
New Springs Inc.,
GOVERNING BOARD MEETING
April 26th, 2023, Minutes
2410 E Busch Blvd Tampa FL 33612

- 1- Call to order
- 2- Approval of the agenda items
- 3- Approval of the February 9th, 2023, Board meeting minutes
- 4- Principal's report
 - Board Member & District contacts
 - Compliance Score Update
 - Harvard Business School Enrollment
- 5- Discussion of New Board Member Candidate(s) for New Springs Inc.
- 6- Approval of Policy Option to Apply Permanent Residency for Qualifying H1B holder employees.
- 7- Approval of NSS Mental Health Plan and allocation
- 8- Approval of 23-24 School Calendar
- 9- Review of latest Monthly Financial Report
- 10- Closure the meeting.

Additional Information
New Springs Inc.
Thursday, April 26th, 2023
6:30pm

Issues/ Items motioned voted on by Governing Board Members:

1. The Board meeting was called to order at 6:39 pm by Dr. Akin
2. Mrs. Duprey moved to approve the agenda items. Dr. Akin 2nd the motion. **The board unanimously approved the agenda.**
3. Dr. Akin asked Principal Tekin to bring in suggested hiring and enrollment goals for discussion for the following meeting agenda. Mrs. Duprey moved to approve the February 9th, 2023, board meeting minutes. Dr. Akin 2nd the motion. **The board unanimously approved the February 2023 meeting minutes.**
4. Principal Report
 - a. Principal Tekin provided information regarding community outreach activities during the recent month. Hillsborough County Schools Board Members Member Perez and Member Washington had conversations with Principal Tekin as well as Van Ayre from the Superintendent's office.

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Principal Tekin supported by Edward Briggs from RCA Consulting introduced New Springs Schools and the values the school provides to the community.

- b. Compliance score was displayed currently at 89%
 - c. Principal Tekin is approved for admission to Harvard Business School for the Certificate of School Management and Leadership. Board Members congratulated Principal Tekin for the attempt and acceptance of this prestigious certificate program.
5. Public Remarks. There were no public remarks.
 6. Board Members reviewed the updated Out of Field Assignments and the Parent Letter dated 4/27/2023. Dr Akin moved to approve the Out of Field Assignments for Spring 2023. Mrs. Duprey 2nd the motion. **The board unanimously approved the Out of Field Assignments for 2022-2023.**
 7. Principal Tekin talked about the progress on new Board Member Search. Currently there are 3 or more reputable members of the community, university instructors, businessmen and current and former educators. Board members are pleased to know the interest and agreed to meet in a few weeks again to review resumes in detail and start the process with interviewing possible candidates.
 8. Mr. Tekin displayed the latest draft by the school attorney to adopt an updated policy for foreign workers and streamlining their hiring and visa application processes including requirements for qualifications and other terms. Board members discussed the draft and provided feedback. Dr. Akin asked Principal Tekin to make the suggested changes and also get confirmation by an immigration attorney to make sure we are compliance with immigration law by the suggested policy adoption. Principal Tekin will bring the final draft after immigration attorney's review to the next board meeting for approval.
 9. Principal Tekin asked Board Members to approve an opt out for the Mental Health Plan Allocation. He also provided the current year budget and the upcoming year's suggested budget for approval. Mrs. Duprey moved to approve Opting Out from Hillsborough County Schools Mental Health Plan & Allocation for 2023-24 school year as well as the budget for 2022-23 & the expected 2023-24 budget allocations. Dr. Akin 2nd the motion. **The board unanimously approved the Opt-Out for 23-24 as well as the current school year and 23-24 expected Mental Health Plan Allocations as displayed.**
 10. Board members are provided the suggested finalized school year calendar for 2023-2024. Dr Akin moved to approve the 2023-24 School Year Calendar. Mrs. Duprey 2nd the motion. **The board unanimously approved the School Calendar for 2022-2023.**
 11. Principal Tekin displayed the latest monthly report from March 2023. He talked about the status of the budget. The budget seems to be in deficit currently. Principal Tekin explained that it is due to no Federal Grants in the budget are currently funded. With the expected over \$400k funding, end of year budget should be safe to be on surplus. Board members asked their questions and Dr. Akin wanted to talk about it again for the next meeting with business office present.
 12. Closure of the meeting- Dr. Akin moved to adjourn the meeting at 7:41pm. Mrs. Duprey 2nd the motion. The motion approved unanimously.

Mrs. Wilmarie Duprey ---

Mr. Sener Gultekin ---

Dr. Yalcin Akin ---