

AGENDA  
New Springs Inc.,  
GOVERNING BOARD MEETING  
February 9<sup>th</sup>, 2023, Minutes  
2410 E Busch Blvd Tampa FL 33612

- 1- Call to order
- 2- Approval of the agenda items
- 3- Approval of the December 21<sup>st</sup>, 2022, Board meeting minutes
- 4- Principal's report
  - Testing i-Ready & PM2 Review
  - ERC Application
  - Compliance Score Update
- 5- Public remarks
- 6- Approval of Hiring and Out of Field Assignments
- 7- Discussion of New Board Member Candidate(s) for New Springs Inc.
- 8- Discussion of Option to Apply Permanent Residency for Qualifying H1B holder employees
- 9- Discussion of retro pay for Principal (Akin, Duprey)
- 10- Closure the meeting. (Akin, Duprey 7:39pm)

Additional Information  
New Springs Inc.  
Thursday, February 9<sup>th</sup>, 2023  
6:30pm

**Issues/ Items motioned voted on by Governing Board Members:**

1. The Board meeting was called to order at 6:39 pm by Dr. Akin
2. Mrs. Duprey moved to approve the agenda items. Dr. Akin 2<sup>nd</sup> the motion. **The board unanimously approved the agenda.**
3. Mrs. Duprey moved to approve the December 21<sup>st</sup>, 2022, board meeting minutes. Dr. Akin 2<sup>nd</sup> the motion. **The board unanimously approved the December 2022 meeting minutes.**
4. Principal Report
  - a. Principal Tekin displayed PM2 results for 3-8 students both for Reading and Math with a comparison on PM1 results. Principal Tekin later displayed STAR testing results for K-2 students. Board members were able to see 15-20% decrease in urgent intervention student ratio. Those students were moved to upper levels to regular intervention or on-level status.
  - b. Principal Tekin provided information regarding the possible ERC qualification for NSS.

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- c. Compliance score was displayed currently at 88%
5. Public Remarks. Ms. Tamara Kilgore, NSS 5<sup>th</sup> grade ELA teacher introduced herself and board members were able to meet her and recognize her continuous hard work and achievements at NSS.
  6. Board Members reviewed the Out of Field Assignments and the Parent Letter dated 2/10/2023. Mrs. Duprey moved to approve the Out of Field Assignments for Spring 2023. Akin. Akin 2<sup>nd</sup> the motion. **The board unanimously approved the Out of Field Assignments for Spring 2023.**
  7. Principal Tekin mentioned the progress on new Board Member Search. Board members agreed to meet in a couple weeks to review resumes in detail and start the process with interviewing possible candidates.
  8. Mr. Tekin provided information about the number of staffing who may qualify for the proposed approval of permanent residency application. Mrs. Duprey mentioned we need to have certain amount of time with high performance proven prior to applying for permanent residency. Dr. Akin suggested 3 year. Principal Tekin provided information what the draft requirements will look like including effective/highly effective performance, 3-year experience at NSS, availability of position and budget. Dr. Akin asked Principal Tekin to work with the school attorney and bring the written document for next meeting for approval.
  9. Board members reflected about delayed salary adjustment for Principal Tekin and agreed for retro payment. Principal Tekin mentioned he will investigate possible effects on the current year budget and will ask to delay payment if 2022-23 budget is narrow space. Dr. Akin moved to make retro payment of \$20,000 for school principal due to delayed salary adjustment. Mrs. Duprey second the motion. **The board unanimously approved the retro payment.**
  10. Closure of the meeting- Mr. Gultekin moved to adjourn the meeting at 7:19pm. Mrs. Duprey 2<sup>nd</sup> the motion. The motion approved unanimously.

Mrs. Wilmarie Duprey ---

Mr. Sener Gultekin ---

Dr. Yalcin Akin ---