

AGENDA  
New Springs Inc.,  
GOVERNING BOARD MEETING  
October 12<sup>th</sup>, 2022 Minutes  
2410 E Busch Blvd Tampa FL 33612

- 1- Call to order
- 2- Approval of the agenda items
- 3- Approval of the September 15<sup>th</sup>, 2022 Board meeting minutes
- 4- Principal's report
  - Principal Evaluation Survey
  - FAST Testing PM1
  - Compliance Score Update
  - Enrollment Update
  - Events; Fall Picnic, Hispanic Heritage, Site Visit, Bullying Prevention
- 5- Public remarks
- 6- Approval of Hiring Recommendations and Out of Field Assignments
- 7- Approval of Annual Financial Audit for 2021-22
- 8- Approval of Final Operational Budget for 2021-22
- 9- Approval of TSIA Plan for 2022-23
- 10- Approval of Renewing Principal Contract 2022-23
- 11- Discussion of Option to Apply Permanent Residency for Qualifying H1B holder employees
- 12- Discussion for Increasing Investment Budget for Higher Returns
- 13- Closure the meeting.

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Additional Information  
New Springs Inc.  
Wednesday, October 12<sup>th</sup>, 2022  
5:30pm

**Issues/ Items motioned voted on by Governing Board Members:**

1. The Board meeting was called to order at 5:38 pm by Dr. Akin
2. Mrs. Duprey moved to approve the agenda items. Mr. Gultekin 2<sup>nd</sup> the motion. **The board unanimously approved the agenda.**
3. Mrs. Duprey moved to approve the September 15<sup>th</sup> 2022 board meeting minutes. Mr. Gultekin 2<sup>nd</sup> the motion. **The board unanimously approved the September 2022 meeting minutes.**
4. Principal Report
  - a. Principal Tekin provided a presentation regarding the 21-22 school year Principal Evaluation by parents and staff. Dr. Akin congratulates Principal Tekin for positive outcome and recommends an end of semester School Climate Survey from Cognia.
  - b. Principal Tekin provided data from PM1 Tests K-8
  - c. Principal Tekin provided compliance score update
  - d. Principal Tekin provided enrollment update at 389
  - e. Schoolwide events are discussed including Fall Picnic, Hispanic Heritage Night, Bullying Prevention Week and upcoming Site Visit
5. Public Remarks. There were no public remarks.
6. Mrs. Duprey moved to approve the staff listing and the Out of Field Letter recommended for 2022-2023 school year Fall semester. Dr. Akin 2<sup>nd</sup> the motion. **The board unanimously approved the staff listing and Out of Field Assignments for 2022-2023 school year Fall semester.**
7. Principal Tekin presented a brief from 21-22 Annual Audit. Mrs. Duprey asked to hear details from the report by CPA during next meeting. Mr. Gultekin moved to approve Annual Financial Audit for 2021-22 school year. Mrs. Duprey 2<sup>nd</sup> the motion. **The board unanimously approved the Annual Audit Report for 2021-22 school year.**
8. Dr. Akin asked Principal Tekin to make sure approval of Final Budget comes prior to approval of Audit next year. Mr. Gultekin moved to approve the Final Operational Budget for 2021-22 school year. Mrs. Duprey 2<sup>nd</sup> the motion. **The board unanimously approved Final Operational Budget for 2021-22 school year.**
9. Principal Tekin displayed the current TSIA budget and teacher salaries worksheet. Mrs. Duprey moved to approve the TSIA Plan for 2022-23 school year. Mr. Gultekin 2<sup>nd</sup> the motion. **The board unanimously approved the TSIA Plan for 2022-2023 school year.**
10. Board members discussed Principal Tekin's annual contract. Mr. Gultekin mentioned his concern regarding a possible imbalance on salaries especially when compared with teachers. Dr. Akin mentioned Title-1 Principals usually receive extra compensation in most districts, Dr. Akin recommended to table the item and have a study completed regarding Principal salaries from comparable schools. Mrs. Duprey took the task to do a research about it to be brought to next meeting. **Board tabled the item.**

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11. The board tabled the discussion of Option to Apply for Permanent Residency for Qualifying H1B Employees.
12. The board tabled the discussion for Increasing Investment Budget for Higher Returns
13. Closure of the meeting- Mr. Gultekin moved to adjourn the meeting at 7:26pm. Mrs. Duprey 2<sup>nd</sup> the motion. The motion approved unanimously.

Mrs. Wilmarie Duprey ---

Mr. Sener Gultekin ---

Dr. Yalcin Akin ---