

AGENDA
New Springs Inc.,
GOVERNING BOARD MEETING
September 15th, 2022 Minutes
2410 E Busch Blvd Tampa FL 33612

- 1- Call to order (5:47pm)
- 2- Approval of the agenda items
- 3- Approval of the May 25th, 2022, Board meeting minutes
- 4- Approval of the July 12th, 2022, Board meeting minutes
- 5- Principal's report
 - Principal Evaluation Survey
 - FAST Testing PM1
 - FSA Scores, School Grade
 - Enrollment and Hiring Update
- 6- Public remarks
- 7- Approval of Hiring Recommendations and Out of Field Assignments
- 8- Approval of Student Handbook
- 9- Approval of Employee Handbook
- 10- Approval of Annual Financial Budget for 2022-23
- 11- Approval of Board Meeting Calendar
- 12- Approval of Application for K-3 Reading Grant
- 13- Approval of Service Contract with Charter Resources Inc.
- 14- Discussion of Option to Apply Permanent Residency for H1B holder employees with effective/highly effective evaluation and eligibility for professional educator certificate.
- 15- Discussion for Increasing Investment Budget for Higher Returns
- 16- Closure the meeting.

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Additional Information
New Springs Inc.
Thursday, September 15th, 2022
5:30pm

Issues/ Items motioned voted on by Governing Board Members:

1. The Board meeting was called to order at 5:47 pm by Dr. Akin
2. Dr. Akin asked to modify the agenda items and move discussion items to the bottom of the agenda. Dr. Akin moved to approve the agenda items. Mr. Gultekin 2nd the motion. **The board unanimously approved the agenda.**
3. Mr. Gultekin moved to approve the May 25th 2022 board meeting minutes. Mrs. Duprey 2nd the motion. **The board unanimously approved the May 2022 meeting minutes.**
4. Mr. Gultekin moved to approve the July 12th 2022 board meeting minutes. Mrs. Duprey 2nd the motion. **The board unanimously approved the July 2022 meeting minutes.**
5. Principal Report
 - a. Principal Tekin talked about published Spring FSA scores. PM1 testing was ongoing and scores were not available to discuss.
 - b. Principal Tekin provided hiring and enrollment update.
 - c. Dr. Akin asked Principal Tekin to bring up compliance items as an update for future meetings and emphasizes his recommendation for hiring a compliance manager.
6. Public Remarks. There were no public remarks.
7. Mr. Gultekin moved to approve the staff listing recommended for 2022-2023 school year. Mrs. Duprey 2nd the motion. **The board unanimously approved the staff listing for 2022-2023 school year.**
8. Mr. Gultekin moved to approve the Student Handbook 2022-2023 school year. Mrs. Duprey 2nd the motion. **The board unanimously approved the Student Handbook for 2022-2023 school year.**
9. Mrs. Duprey moved to approve the Employee Handbook recommended for 2022-2023 school year. Mr. Gultekin 2nd the motion. **The board unanimously approved Employee Handbook for 2022-2023 school year.**
10. Principal Tekin displayed and provided information about the proposed financial budget for the school year. Mrs. Duprey moved to approve the Annual Financial Budget recommended for 2022-2023 school year. Mr. Gultekin 2nd the motion. **The board unanimously approved Annual Financial Budget for 2022-2023 school year.**
11. Dr. Akin provided feedback about the proposed Board Meeting Calendar. Principal Tekin made adjustments and updated accordingly. Mr. Gultekin moved to approve the Board Meeting Calendar 2022-2023 school year. Mrs. Duprey 2nd the motion. **The board unanimously approved the Board Meeting Calendar for 2022-2023 school year.**
12. Mr. Gultekin moved to approve the K-3 Reading Grant Application. Mrs. Duprey 2nd the motion. **The board unanimously approved the K-3 Reading Grant Application.**

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13. Mrs. Duprey moved to approve the Service Contract with Charter Resources Inc. Mr. Gultekin 2nd the motion. **The board unanimously approved Service Contract with Charter Resources Inc.**
14. Mr. Tekin provided information about the number of staffing who may qualify for the proposed approval of permanent residency application. Mrs. Duprey mentioned her concerns and wanted to hear more feedback from the attorney. Mr. Gultekin mentioned he advices a minimum of 1 year evaluation due to possible use of work visa in vain. Dr. Akin suggested 3 years at workplace.
15. Principal Tekin provided information in terms of proposed investment accounts by banking manager. Dr. Akin suggested speaking with CPA and/or Financial Advisor Richard Moreno for compliance purposes of bond financing. Mrs. Duprey suggests to hear from experts as well.
16. Closure of the meeting- Mr. Gultekin moved to adjourn the meeting at 7:19pm. Mrs. Duprey 2nd the motion. The motion approved unanimously.

Mrs. Wilmarie Duprey ---

Mr. Sener Gultekin ---

Dr. Yalcin Akin ---