

AGENDA
New Springs Inc.,
GOVERNING BOARD MEETING
September 20th, 2023, Minutes
2410 E Busch Blvd Tampa FL 33612

- 1- Call to order
- 2- Approval of the agenda items
- 3- Approval of the April 26th, 2023 Board meeting minutes
- 4- Principal's report
- 5- Public remarks
- 6- Approval of New Board Member, Mr. Emre Akbaba M.Ed.
- 7- Approval of New Policies According to Florida Law
 - a. Student and Staff Internet Use Policy
 - b. Bathroom, Locker Room Policy
 - c. Name Deviation Policy (Dr. Akin suggests forms included in enrollment paperwork)
 - d. Teacher's Special Magistrate Policy (get details from attorney)
 - e. School Safety Policy
 - f. Online Educational Services Policy
 - g. Threat Management Policy
- 8- Approval of Student Handbook
- 9- Approval of Employee Handbook
- 10- Approval of Audit Engagement Letter with CPA King&Walker
- 11- Approval of Annual Financial Budget for 2023-24
- 12- Approval of 23-24 School Year NSS Mental Health Plan and Budget Allocation
- 13- Approval of Board Meeting Calendar
- 14- Approval of Principal Contract
- 15- Closure of the meeting.

AGENDA
New Springs Inc.,
GOVERNING BOARD MEETING
September 20th, 2023, Minutes
2410 E Busch Blvd Tampa FL 33612

Issues/ Items motioned voted on by Governing Board Members:

1. The Board meeting was called to order at 6:34 pm by Dr. Akin
2. Mrs. Duprey moved to approve the agenda items. Dr. Akin 2nd the motion. **The board unanimously approved the agenda.**
3. Mrs. Duprey moved to approve the April 26th 2023, board meeting minutes. Dr. Akin 2nd the motion. **The board unanimously approved the April 2023 meeting minutes.**
4. Principal Report
 - a. Principal Tekin provided enrollment update. Currently at 396
 - b. Teacher Hiring is completed by June 2023. A couple support staff positions are still pending.
 - c. Audit report is expected to show some deficit due to certain ESSER funds that appeared in the annual operating budget wasn't received in actual funds yet.
 - d. Compliance score was displayed currently at 89%
5. Public Remarks. There were no public remarks.
6. Board Members reviewed the resume of proposed New Board Member, Mr. Emre Akbaba M.Ed. Mr. Akbaba is currently holding a leader role in a charter school in Pinellas County. He has over 20 years of experience in public education and has been the founding principal at New Springs 2010-2013. Board members asked their questions and went on voting for his approval to join New Springs Inc. Board. Mrs. Duprey moved to approve Mr. Emre Akbaba to join New Springs Inc. Board. Dr. Akin 2nd the motion. **The board unanimously approved the new board member.**
7. Principal Tekin provided proposed policies required by the new state law. School attorney suggested policies according to new law and put them in writing. Principal Tekin displayed each of these proposed policies including;
 - a. Student and Staff Internet Use Policy
 - b. Bathroom, Locker Room Policy
 - c. Name Deviation Policy
 - d. Teacher's Special Magistrate Policy
 - e. School Safety Policy
 - f. Online Educational Services Policy
 - g. Threat Management Policy

Dr. Akin suggested the forms for Name Deviation are included in enrollment paperwork. Mrs. Duprey moved to approve the new policies mentioned above. Dr. Akin 2nd the motion. **The board unanimously approved the new policies a-g mentioned on agenda item 7.**
8. Mr. Tekin displayed the latest draft for student handbook which includes additions to include newly adopted policies by FL State Law. Dr. Akin asked Principal Tekin to review communication with parents regarding such updates and utilize website and newsletters effectively. Mrs. Duprey moved to approve the updated Student Handbook. Dr. Akin 2nd the motion. **The board unanimously approved the updated Student Handbook.**
9. Mr. Tekin displayed the latest draft for employee handbook with additions to include newly adopted policies by FL State Law. Dr. Akin suggested Principal Tekin to make sure having the school attorney review the entire employee handbook later in the year to verify compliance. Mrs. Duprey moved to approve

AGENDA
New Springs Inc.,
GOVERNING BOARD MEETING
September 20th, 2023, Minutes
2410 E Busch Blvd Tampa FL 33612

the updated Employee Handbook. Dr. Akin 2nd the motion. **The board unanimously approved the updated Employee Handbook.**

10. Mrs. Duprey moved to approve the Audit Engagement Letter with CPA King&Walker. Dr. Akin 2nd the motion. **The board unanimously approved the Audit Engagement with King&Walker.**
11. Board members are provided the proposed operating budget for school year 23-24 by Principal. Mrs. Duprey moved to approve the 2023-24 Operating Budget. Dr. Akin 2nd the motion. **The board unanimously approved the Operating Budget for School Year 23-24.**
12. Mrs. Duprey moved to approve the NSS 2023-24 Mental Health Plan and Budget Allocation. Dr. Akin 2nd the motion. **The board unanimously approved the NSS 23-24 Mental Health Plan and Budget.**
13. Principal Tekin provided a draft calendar of NSS Board Meetings, ideally every other month on Wednesday evenings. Mrs. Duprey asked for the December 13th date to be changed. Dr. Akin suggested adding another meeting date for June 2024. Mrs. Duprey moved to approve the NSS Board Meeting Calendar after changes. Dr. Akin 2nd the motion. **The board unanimously approved the NSS 23-24 Board Meeting Calendar.**
14. Dr. Akin suggested tabling approval of Principal Contact for a future meeting. Mrs. Duprey agreed. Agenda item is **tabled**.
15. Closure of the meeting- Mrs. Duprey moved to adjourn the meeting at 7:57pm. Dr. Akin 2nd the motion. The motion approved unanimously.

Mrs. Wilmarie Duprey ---

Mr. Sener Gultekin ---

Dr. Yalcin Akin ---