

AGENDA
New Springs Inc.,
GOVERNING BOARD MEETING
February 7th, 2024, Minutes
2410 E Busch Blvd Tampa FL 33612

- 1- Call to order
- 2- Approval of the agenda items
- 3- Approval of the December 20th, 2023 Board meeting minutes
- 4- Principal's report
 - Enrollment Event in Tampa Zoo with HSFC Board Member Dr. Stacy Hahn's invitation
 - Hillsborough County School Board Member Karen Perez visited NSS
 - Hiring Needs Update for next school year
 - Dr. Akin mentioned about the compliance items for the website.
 - Charterslink Update
- 5- Public remarks
- 6- Approval of Spring Out of Field Assignments
- 7- Review of Last Monthly Financial Report
- 8- Approval of True Robotics Program Purchase
- 9- Approval of \$2,000 one time payment to contracted employees. \$1,000 immediately after contract renewal, \$1,000 upon return. \$75,000 effect on annual budget
- 10- Approval of Teacher Salary & Benefits Increase
 - Salary Increase at 5% (Approx. \$2,500 annually) \$175,000 effect on annual budget.
 - 403b Employer Match Increase to 5.5% (Currently at 4%) \$47,000 Effect on annual budget
- 11- Closure the meeting.

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Issues/ Items motioned voted on by Governing Board Members:

1. The Board meeting was called to order at 6:39 pm by Dr. Akin
2. Mr. Akbaba moved to approve the agenda items. Mrs. Duprey 2nd the motion. **The board unanimously approved the agenda.**
3. Mrs. Duprey moved to approve the December 20th 2023, board meeting minutes. Mr. Akbaba 2nd the motion. **The board unanimously approved the December 2023 meeting minutes.**
4. Principal Report
 - a. Principal Tekin provided information regarding the ZooTampa enrolment event with the invitation from Hillsborough County Schools Board Member Dr. Stacy Hahn.
 - b. Hillsborough County School Board Member Karen Perez visited New Springs Schools.
 - c. Principal Tekin discussed hiring updates for the upcoming school year.
 - d. Dr. Akin mentioned the website compliance items and asked Principal Tekin to make sure they are updated timely.
 - e. Compliance score was displayed currently at 88%.
5. Public Remarks. There were no public remarks.
6. Principal Tekin provided the updated out of field assignments list for 2nd semester. Board members reviewed the list. There were no new additions to the list from October 2023. ESOL. Mr. Akbaba moved to approve the Out of Field Assignments 23-24 School Year 2nd Semester. Mrs. Duprey 2nd the motion. **The board unanimously approved the 23-24 2nd Semester Out of Field Assignments.**
7. Principal Tekin provided and displayed the monthly report documents for the last month. Board members have reviewed and asked Principal to clarify some areas.
8. Principal Tekin provided the quotes to implement TruRobotics program at NSS. Mr. Akbaba moved to approve the purchase of TruRobotics program. Mrs. Duprey 2nd the motion. **The board unanimously approved the purchase of TruRobotics program.**
9. Principal Tekin suggested a payment for contracted employees upon renewing their contracts. The plan includes up to \$2,000 one-time payment, effects the NSS budget for \$75,000 and is expected to positively impact teacher return rate. Mr. Akbaba moved to approve the one-time payment for contracted employees. Mrs. Duprey 2nd the motion. **The board unanimously approved the one-time payment for contracted employees.**
10. Mr. Tekin displayed the suggested increase on teacher salary and benefits for the 24-25 school year. The plan includes a 5% approximate increase on salaries as well as 403b retirement match from workplace to increase to 5.5%. The total impact to school budget is around 215k. Mr. Akbaba moved to approve the salary and benefits plans for 24-25 school year. Mrs. Duprey 2nd the motion. **The board unanimously approved the salary & benefits increase for 24-25 school year.**
11. Closure of the meeting- Mrs. Duprey moved to adjourn the meeting at 7:32pm. Mr. Akbaba 2nd the motion. The motion approved unanimously.

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Mrs. Wilmarie Duprey ---
Dr. Yalcin Akin ---

Mr. Emre Akbaba ---