

AGENDA  
New Springs Inc.,  
GOVERNING BOARD MEETING  
April 16<sup>th</sup>, 2025, Minutes  
2410 E Busch Blvd Tampa FL 33612

- 1- Call to order
- 2- Approval of the agenda items
- 3- Approval of the February 5<sup>th</sup>, 2025 Board meeting minutes
- 4- Principal's report
  - Enrollment update
  - Hiring Needs Update for next school year
  - Charterslink Update
- 5- Public remarks
- 6- Approval of FCPCS School Based Administrators and Classroom Teachers Evaluation System
- 7- Discussion of Consulting Firm Proposal with B&B Capitol Strategies
- 8- Review of Latest Monthly Financial Report(s)
- 9- Discussion of Employee Salary Increase for 25-26 School year
- 10- Approval of School Security Program Option Form
- 11- Approval of HCPS Mental Health Plan Opt In/Out
- 12- Approval of Audit Engagement with CPA firm King and Walker
- 13- Approval for Form 2848 to provide authorization for Jorns&Associates to investigate NSS application for ERC
- 14- Closure the meeting.

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**Issues/ Items motioned voted on by Governing Board Members:**

1. The Board meeting was called to order at 6:41 pm by Dr. Akin
2. Dr. Akin moved to approve the agenda items. Mr. Akbaba 2<sup>nd</sup> the motion. **The board unanimously approved the agenda.**
3. Mr. Akbaba moved to approve February 5<sup>th</sup> 2025, board meeting minutes. Mrs. Duprey 2<sup>nd</sup> the motion. **The board unanimously approved the February 2025 meeting minutes.**
4. Principal Report
  - a. Enrollment has increased 35 students (9%) from Survey 2 to Survey 3.
  - b. Hiring Needs were discussed
  - c. Charterslink Compliance score was displayed at 91%.
5. Public Remarks. There were no public remarks.
6. Principal Tekin displayed the proposed Evaluation System. FCPCS School Based Administrators and Classroom Teachers Evaluation System has been used by NSS for the last few years and working effectively. Mr. Akbaba moved to FCPCS School Based Administrators and Classroom Teachers Evaluation System. Mrs. Duprey 2<sup>nd</sup> the motion. **The board unanimously approved FCPCS School Based Administrators and Classroom Teachers Evaluation System** as NSS Evaluation system.
7. Principal Tekin provided information regarding engagement with Consulting Firm B&B Capitol Strategies and how this will save economically for New Springs Schools. Mrs. Duprey suggested the contract be reviewed carefully, especially for termination and non-compete clauses. Dr. Akin and Mr. Akbaba also felt comfortable working with B&B Capitol after reviewing the contract offered.
8. Principal Tekin provided and displayed the monthly report documents for the last month. Board members have reviewed and asked Principal to clarify some areas.
9. Principal Tekin provided information regarding the proposed 3% increase in Employee Salaries for 25-26 school year. Board members are comfortable for 3% increase and adjust further increases upon receipt of local tax dollars.
10. Mr. Akbaba moved to approve the School Security Program Option SSO with HCPS. Dr. Akin 2<sup>nd</sup> the motion. **The board unanimously approved the School Security Program Option SSO with HCPS for 25-26 school year.**
11. Mr. Akbaba moved to approve opting out of HCPS Mental Health Plan. Dr. Akin 2<sup>nd</sup> the motion. **The board unanimously approved** opting out of HCPS Mental Health Plan **for 25-26 school year.**

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12. Principal Tekin displayed the proposed Audit Engagement with King&Walker. Mr. Akbaba moved to approve the Audit Engagement with CPA firm King&Walker. Mrs. Duprey 2<sup>nd</sup> the motion. **The board unanimously approved Audit Engagement with CPA firm King&Walker.**
13. Mr. Salih displayed requested Form 2848 to provide authorization for Jorns&Associates to involve in NSS application for ERC. Mr. Akbaba moved to approve the Form 2848, Authorization for Jorns&Associates to communicate on behalf of NSS. Mrs. Duprey 2<sup>nd</sup> the motion. **The board unanimously approved the Form 2848 for Jorns&Associates .**
14. Closure of the meeting- Mr. Akbaba moved to adjourn the meeting at 7:23pm. Dr. Akin 2<sup>nd</sup> the motion. The motion approved unanimously.

Mrs. Wilmarie Duprey ---  
Dr. Yalcin Akin ---

Mr. Emre Akbaba ---