AGENDA

New Springs Inc., GOVERNING BOARD MEETING August 27^h, 2025, Minutes

2410 E Busch Blvd Tampa FL 33612

- 1- Call to order
- 2- Approval of the agenda items
- 3- Approval of the July 30th, 2025 Board meeting minutes (Akbaba, Duprey)
- 4- Principal's report
 - School Grade Update
 - Enrollment Update
 - Charterslink Update
- 5- Public remarks
- 6- Approval of TSIA Teacher Salary Increase Allocation and Budget for 25-26 School Year
- 7- Approval of 25-26 School Year NSS Operational Budget
- 8- Approval of 25-26 NSS Performance Goals
- 9- Approval of Proposed School Calendar for 26-27
- 10- Approval of Out of Field Teaching Assignments
- 11- Review of Unaudited Financials for 24-25 school year
- 12- Review of Monthly Financial Report July 2025
- 13- Closure of the meeting

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Issues/ Items motioned voted on by Governing Board Members:

- 1. The Board meeting was called to order at 6:38 pm by Dr. Akin
- 2. Dr. Akin moved to approve the agenda items. Mrs. Duprey 2nd the motion. The board unanimously approved the agenda.
- **3.** Mr. Akbaba moved to approve July 30th 2025, board meeting minutes. Mrs. Duprey 2nd the motion. **The board unanimously approved the July 2025 meeting minutes.**
- 4. Principal Report
 - a. Principal Tekin provided information regarding the changes to school grade calculations for 25-26 and how it will effect schools similar to NSS. An action plan to address to get the best results out of student performances and school grades are discussed.
 - b. Enrollment shows 350 for the upcoming year. NSS will continue efforts for stable student numbers. Dr. Akin shared his concerns about the trend of decline in enrollment at NSS. He pointed out that there are areas that needs to be improved starting with school website where certain links appeared not working. Dr. Akin also suggested to form a marketing director hired, maybe a team focused on enrollment formed. Mr. Akbaba suggested to have board meeting with 1 item only: enrollment.
 - c. Charterslink Compliance score was displayed at 95%.
- **5.** Public Remarks. There were no public remarks.
- 6. Principal Tekin displayed the proposed NSS TSIA Plan and Budget Allocation for 25-26 school year. Mr. Akbaba moved to approve NSS TSIA Plan and Budget for 25-26. Mrs. Duprey 2nd the motion. **The board unanimously approved NSS TSIA Plan and Budget Allocation for 25-26 school year.**
- 7. Principal Tekin displayed the proposed NSS Operational Budget for 25-26 school year. Mr. Akbaba moved to approve NSS Operational Budget for 25-26. Mrs. Duprey 2nd the motion. The board unanimously approved NSS Operational Budget for 25-26 school year.
- 8. Principal Tekin displayed the proposed NSS Student Academic Performance Goals for 25-26 school year. Mr. Akbaba moved to approve NSS Student Academic Performance Goals for 25-26. Dr. Akin 2nd the motion. The board unanimously approved NSS Student Academic Performance Goals for 25-26 school year.
- 9. The proposed NSS Student Academic Calendar for 26-27 school year is displayed. School days match Hillsborough County calendar. Mr. Akbaba moved to approve NSS Student Academic Calendar for 25-26. Dr. Akin 2nd the motion. The board unanimously approved NSS Student Academic Calendar for 25-26 school year.
- 10. Principal Tekin displayed the proposed NSS Out of Field Teaching Assignments (Exhibit A) for 25-26 school year. Dr. Akin moved to approve NSS Out of field Teaching Assignments for 25-26. Mr. Akbaba 2nd the motion. The board unanimously approved NSS Out of Field Assignments for 25-26 school year.

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- 11. Board Members reviewed the Unaudited Financials for the end of 24-25 school year. June 2025 report shows 480k in deficit due to delayed FTE Survey 3 adjustment. Majority of the deficit is corrected in July with the end of month showing over 312k in surplus. Dr. Akin requests a budget workshop scheduled. Mr. Akbaba is willing to reserve some time to meet Principal Tekin over Zoom to address areas that can be improved in current budget to make sure the end of year financials improve for the new school year.
- **12.** Board Members have reviewed the monthly financial report of July 2025. Mr. Salih pointed out to the areas for the questions members have asked.
- **13.** Closure of the meeting- Dr. Akin moved to adjourn the meeting at 7:28 pm. Mr. Akbaba 2nd the motion. The motion approved unanimously.

Mrs. Wilmarie Duprey --- Mr. Emre Akbaba --- Dr. Yalcin Akin ---